

# UNIVERSITY OF MINNESOTA

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Date: January 26, 2010

To: HR Pros

From: Patti Dion  
Director of Employee Relations

Re: AFSCME Day on the Hill

AFSCME's Annual "Day on the Hill" will take place on Wednesday, February 17<sup>th</sup>, 2010. This is an event where AFSCME members jointly visit the legislature in order to lobby for more money, or fewer budget cuts, for the University of Minnesota.

The University supports AFSCME in this effort of emphasizing the University's importance to the state of Minnesota. Therefore, the University has agreed to allow AFSCME Union members to participate in the "Day on the Hill" activities without loss of pay.

Supervisors of AFSCME employees are encouraged to work with their interested AFSCME employees to arrange for maximum participation in this day's events. Participating AFSCME employees shall be allowed time off with pay that is not subtracted from vacation, sick leave, or compensatory time balances. The expectation is that employees interested in attending the event contact their supervisors ahead of time so the appropriate staffing arrangement can be made in the department.

Again, the University supports this activity. Please work with your employees to attempt to allow interested employees to participate. If you have questions about the University's position on this event, please contact your HR Consultant.